

FUNDING GUIDELINE

Preamble

Together with our project and cooperation partners, the Affirmative team is committed on a daily basis to ensuring that origin does not remain a decisive factor in the educational success of children. In order to provide the necessary framework for our funding, which takes place with philanthropic, non-profit funds, we adopt the following guidelines.

Our values

As human beings, we want to work with others as equals. We base our actions - both internal and external - on the following values:

(1) Optimism

For us, optimism means advancing Affirmative's vision with ease, confidence and courage. We also want this attitude from our funding partners, whereby mutual trust in each other and in the fact that we can achieve something together should always be the basis of our cooperation.

(2) Energy

Energy is the basis for changing the status quo. With passion and creativity, it becomes the driving force to make a lasting impact together.

(3) Humanity

We believe that we achieve our common goal by all of us dealing responsibly with our task and working reliably together. Appreciation shapes our work both internally and externally and should always be the benchmark of our actions. Humanity is above all.

Funding guidelines

Our funds serve the purpose of promoting education and upbringing. In order to achieve this, we cooperate with other organisations, use our internal human resources and support projects and initiatives that make an effective contribution to the creation of educational equity.

Our funding generally follows the following guidelines, which supplement the agreed regulations of the funding agreement in each case:

(1) We want to stand united behind a funded project or initiative at all times. For this reason, the decision on funding is made unanimously by the founding team of Affirmative. We will give reasons for refusals.

(2) Our founders and employees may not derive any personal advantage of any kind from a grant.

(3) Funding is excluded if an employee of Affirmative already held a leading position as a decision-maker or advisor in the organisation to be funded prior to the funding. However, a subsequent assumption of such a function does not prevent further funding.

(4) We promote and cooperate politically and denominationally independent on the basis of the fundamental values of our democracy.

(5) We only conclude funding agreements in writing and together with our funding partners. Changes to these agreements must also be made in writing.

(6) Funding should be used by our funding partners in an economical, economic and impact-oriented manner.

(7) The use of material resources as well as necessary travel must always take into account sustainability and climate protection.

(8) We expect our funding partners to pay their employees and freelancers fairly.